

FRANK WALTER CICELA

Crawfordsville, Indiana 47933

(765) 866 0093 (h)

EMPLOYMENT HISTORY

2/98 to Present

ALCOA Closure Systems International: Machinery Division Crawfordsville, IN (\$21MM Annual Revenues)
Alcoa CSI Machinery Division is an Original Equipment Manufacturer of Closure Manufacturing Equipment supplying equipment to 21 global manufacturing locations in 18 different countries. In 2002 Alcoa CSI produced in excess of 55 billion closures.

Expediting Team Lead/Project Manager (06/05 to present)

- Responsible for the oversight and management of: Daily Purchase Order Maintenance, Daily Past Due Reports, Vendor Follow-up, Daily Machine Shortage Reports, PRMS System Maintenance, Floor Shortages, Rework, Scheduling (Machines/Labor), Review Team, Oracle Orders.

Project Manager (10/04 to 05/05)

- Member of Machinery Division Technical Services Team. Responsible for investigating, developing, documenting and communicating solutions to improve Manufacturing Performance Index measures (MPI) for global manufacturing facilities. Tasks include Design (Jr. Designer), Field Service and Technical Writing. Sample projects include: Tooling Standardization, Liquid Colorant, Various Reliability and Maintenance Procedures.

Supplier Development Specialist (04/04 to 09/04)

- Develop new suppliers and work with existing suppliers to support Machinery Division strategies. Responsible for identifying, qualifying and certifying new suppliers for critical components as well as working with existing suppliers to help identify areas for improvement.
- Work with suppliers to adopt and implement processes that:
 - Deliver products which consistently meet specification
 - Ensure products are delivered on a timely basis
 - Ensure products are competitively priced.
- Single Point Accountability for the Supplier Evaluation Program and the leader of a cross-functional team that performs supplier audits. Responsible for identifying and qualifying suppliers.

Global Distribution Center Supervisor (9/03 to 03/04)

- The Distribution Center receives, stocks, ships (imports/exports), and manages all spare part inventory for the CSI Machinery Division Customer Base.
- The Distribution Center ships to 33 global locations. In 2003, the Distribution Center decreased inventory, maintained cycle count accuracy (to > 99%), shipping accuracy (to > 99%), and documentation accuracy (to > 99%). On hand inventory averages: 2,300 Line Items and 274,500 Discreet Pieces valued at approximately \$2.5MM.

Global Customer Advocate (2/02 to 9/03)

- Act as a champion for customer base. Causes championed include: directing and tracking root cause analysis of customer complaints; communicating and assisting in the implementation of corrective actions.
- Interact with customers to identify long term strategic needs.
- Identify practices which positively impact Production System Yield and Manufacturing Performance Index measures. Communicate to drive standardization in terms of equipment and best practices.
- Develop and promote technical service offerings and training programs. Plan, organize, direct and monitor resources to: achieve customer satisfaction with products and services; provide technical direction and expertise for internal and external customers.

Machine Build Service Technician (2/98 to 2/02)

- Principal Help Chain Contact for Customers (International/Domestic) and Suppliers.
- Primary Technical Liaison for Wide Diameter Production Start-up in Europe
- Led the Planning, Development and Implementation of "Machinery Module" for the customization of Vantive (Customer Service Database/Software).
- Web Developer for Crawfordsville Machinery Division Site <http://intranet.csi.alcoa.com/gbl--closmach-machdoc/default.htm>

- Co-Leader of Team responsible for migrating Engineering Data from Sherpa to Intralink Data Management System (\$100,000+ project).
- Led Engineering Team in the development and testing of the Delta IV Spindle Upgrade/Replacement Program for Capping Machinery (~ \$2 Million Dollar Financial Impact).
- Member of a cross-functional team responsible for face lifting a 15 year old lining machine design. Upgrade included: Electrical, Mechanical and Extrusion Systems. Results included reducing production downtime by 50% and production scrap rates by 25%.
- Led and Participated in International Field Service Trips to: Japan, Philippines, China, Peru, Chile, Argentina, Brazil, Mexico and Spain for the purpose of completing tasks such as: Facility Audits, Equipment Installation, Plant Start-ups, Maintenance Training.
- Experience preparing/presenting/executing: RFQ's, RFA's, Purchase Orders, A3's, SRED's Etc.
- Completed Design Engineer (Jr.) tasks including fixture design and part redraws (utilizing Pro-Engineer/Intralink).
- Physically assembled and debugged production machinery.
- Co-authored CSI Global Change Control Process Document.
- Authored location specific Health and Safety Management System Programs for: Personal Protective Equipment, Hot Work Safety, Compressed Gases, Flammable Liquids.
- Wrote Technical Procedures for Extruder Maintenance and Extruder Borescoping.
- Wrote Operator & Maintenance Manuals/Build Books/Commissioning Documentation.
- Project Environmental Health Safety Review Committee Member.
- ATB Quarterly Safety Leader (October-December 2001)

9/96 to 2/98

ALCOA Packaging Machinery, Inc. Randolph, NY (\$30MM Annual Revenues)

Manufacturer of Light Testers, Air Testers, End Testers, Body Makers, Embossers, Bottle Control, and Capping Equipment for the Packaging Industry.

Project Manager \$2.5MM Financial Impact

Participated in the development of a prototype Registered Embossing Machine for American National Can
 Managed the build/mfgr of 1st production Registered Embossing Machine for Metal Container Corporation
 Bottle Control Product Manager: Business Planning, Participation in Contract/Design Reviews, Performed Vendor Audits, Portable CMM Justification, Vendor Qualification/Selection, Supervised four design engineers.

4/95 to 8/96

ALCOA-Zepf, L.L.C. Indianapolis, IN (\$15MM Annual Revenues)

Manufacturer of aftermarket Quick Change Tooling (Bottle Controls) for packaging equipment.

Field Engineer \$.5 MM Financial Impact

Responsibilities included: reverse engineering, design input; installation, trouble shooting, commissioning of quick change tooling and capping equipment. Also responsible for developing system solutions and generating leads for additional equipment sales.

2/93 to 4/95

Continental White Cap, Inc. Champaign, IL

Manufacturer of injection molded plastic closures for the food/beverage industry

Industrial Maintenance Technician

Responsibilities include: Preventive maintenance, tool changes, tool/machine repair and rebuilding for 35 production machines. Also responsible for new equipment layout/installation/troubleshooting and the design/implementation of process improvements.

Quality Assurance Leader

Responsible for the quality assurance of a high volume injection molding operation (6 production lines yld. approximately 175,000 pcs./h). Performed inspections of various product variables and attributes.

Communicated/coordinated efforts of molders and support technicians in order to maintain process control.

5/92 to 2/93

Plastipak Packaging, Inc. Champaign, IL

Manufactures stretch blow molded containers for the food industry

Production Line Leader

Responsibilities included: The operation, maintenance, safety, development and quality assurance of a stretch blow molding production line (5800 pcs./h); supervision of contract labor and employee training.

1991-2

Aviation Flight Southern Illinois University Carbondale, IL

Aircraft Mechanic Part-time

RECENT AWARDS-RECOGNITION-COMMUNITY INVOLVEMENT

01/06 to 01/06

Indiana Energy Conference Crawfordsville, IN

Indiana Energy Conference is designed for people to explore our culture's relationship with energy. The purpose of gathering together is to discuss experiences, share ideas, explore action, and build community. Inspired by the Second U.S. Conference on Peak Oil and Community Solutions issues to be addressed include sustainable living, food production, peak oil, population growth, politics, activism, modern culture, human relationships to the land and community building among many other things. Activities will include: several film screenings, DVD presentations by various speakers, live speakers, discussion, networking activities and more.

www.indianaenergyconference.org

2006 Principle Conference Organizer

08/03 to 08/05

Sugar Creek Players, Incorporated Crawfordsville, IN

The Sugar Creek Players, Inc. is a volunteer 501 (c) 3 Not-for-Profit Theater Troupe operating out of the Vanity Theater - a 170 seat house. A typical season includes 6 theatrical productions along with youth workshops. Movie Nights on Friday evenings are a new addition beginning May 2004. The Sugar Creek Players maintain assets in excess of \$250,000.00 and an annual operating budget of \$60,000. A 10 member board of directors manage approximately 150 volunteers over a production season. Excluding movie nights, an estimated 6000 patrons attend productions on an annual basis.

2004-2005 Board of Directors, Executive Committee, President

2003-2004 Board of Directors, Executive Committee, Secretary

House Committee Chair

Downtown Movie Night Project Chair

Sugar Creek Players Webmaster <http://www.sugarcreekplayers.org>



2006 Charter Member of Crawfordsville Young Professionals Association

2005 Volunteer Crawfordsville Main Street Association

2005 Alcoa ACTION Grant Coordinator: Friends of Sugar Creek Clean-up

2005 Alcoa ACTION Grant Coordinator: SCP Community Theater Clean-up Weekend

2005 Alcoa BRAVO! Volunteer Grant: Executive Committee Board of Directors for SCP Community Theater

2005 Alcoa Foundation Local Grants Team Member

2004 Alcoa ACTION Grant Coordinator: Friends of Sugar Creek Clean-up

2004 Alcoa ACTION Grant Coordinator: SCP Community Theater Clean-up Weekend

2004 Alcoa BRAVO! Volunteer Grant: Executive Committee Board of Directors for SCP Community Theater

2004 Alcoa Team March of Dimes Walker

2004 Awarded EHS Recognition Program Certificate of Achievement

2004 Alcoa Foundation Local Grants Team Member

2003 Recipient Alcoa Earthwatch Fellowship <http://www.myeearthwatchexperience.com/>

2003 Alcoa ACTION Grant Coordinator: SCP Community Theater Clean-up Weekend

2003 Alcoa BRAVO! Volunteer Grant: Executive Committee Board of Directors for SCP Community Theater

2003 Alcoa Foundation Local Grants Team Member: Dispersed ~\$30,000 in Local Grant Monies

2003 Alcoa MUFFY Coordinator (Montgomery County United Way)
2002 Alcoa BRAVO! Volunteer Grant Recipient for WBAA Public Radio
2002 Alcoa MUFFY Coordinator (Montgomery County United Way)

PROFESSIONAL TRAINING AND CERTIFICATIONS

2006-16-01 Machine Tool Process Safety Training
2005-23-09 Attended Second U.S. Conference on Peak Oil and Community Solutions (Yellow Springs, Ohio)
2004-30-06 Ergonomics Training
2004-05-05 Tagout/Lockout/Verification Skillbuilder Training
2003-12-06 Beginning XML
2003-24-03 Alcoa Export-Import Trade Compliance Seminar
2003-17-01 HTML
2002-15-03 Advanced Frontpage 2000
2001-15-08 Basic Shaft Alignment by Turvac Inc.
2001-05-07 Beginning Frontpage 2000
2000-03-10 Alcoa Production System Training (Toyota Production System)
2000-20-01 Alcoa CSI Health and Safety Management System Overview by Alcoa Corporate
1999-12-01 Pro/CMM Basic by Rand Technologies
1999-29-11 Authentic Leadership Training (68 Hour Program) by Crosby, Kerr, Minno Consulting
1999-19-11 OSHA 29 CFR Part 1910 Welding Safety Training by Ivy Tech State College
1999 Medic First Aid (CPR) Training by EMP International
1998-11-09 Pro/Intralink User Training by Rand Technologies
1998-28-08 Pro-Engineer: Introduction to Pro-E by Parametric Technology Corporation
1998-19-08 Confined Space Entry Training by Vallen Sheridan Safety Systems
1998-06-11 Pro-Engineer: Fundamentals of Drawing by Parametric Technology Corporation
1997-20-08 AnthroCAM Basic Measurement Training (CMM) by Faro Technologies, Inc
1996-10-01 Electrical Safety-Related Work Practices by TMK and Associates
1995-22-09 PlasTech Training by Alcoa CSI
Certified Mobile Equipment Operator (Cranes/Towmotors etc.)
Fall Protection Training

QUALIFICATIONS/SKILLS

Professional skills and knowledge:

Field Service	Conflict Resolution	MSDS Knowledge
Project Management	SMED Techniques	CAD/CAM
Performance Management	Union/Non-Union Environments	Quality Control (SPC)
Cross Functional Teaming	Technical Report Writing	Computer Literate
Business/Productline Planning	Vendor/Customer Audits	E-Commerce
Facilities Planning	Industrial Safety	FMEA
Root Cause Analysis (5 Why Investigation)	Electrical Safety	Motion and Time Study
SOP Implementation	Lockout/Tagout/Try	Inventory Control
Alcoa Production System/Alcoa Business System	Customer Service	Intellectual Property
Systems Thinking	Cost Estimating/Justification	

TECHNICAL SKILLS:

- Experience fabricating metal - including: welding (OAW,MIG,SMAW), drilling, milling, bending and turning
- Equipment Installation/Troubleshooting
- Able to troubleshoot hydraulic, pneumatic, electrical and mechanical systems
- Experience designing, fabricating and implementing process improvements
- Knowledge and hands on experience with injection molding, compression molding and stretch blow molding equipment, processes and associated support equipment

- Results oriented hands on team player with excellent oral, writing and interpersonal skills

TECHNICAL PROJECT EXPERIENCE

- Constructed, certified and test piloted an experimental (amateur-built) aircraft
- Participated in field upgrades of compression molding machinery (servo upgrades)
- Participated in the development of a prototype Registered Embossing Machine for American National Can
- Managed the build/manufacture of 1st production Registered Embossing Machine for Metal Container Corporation
- Developed/Improved Manufacturing Techniques: Assembly fixtures, Quality Test Fixtures, Process Improvements
- Participated in the design/layout/installation of manufacturing equipment
- Experience with equipment design modifications
- Installed and debugged injection, compression molding and support machinery

FEDERAL AVIATION ADMINISTRATION CERTIFICATIONS

Airframe and Powerplant Mechanic (May 13,1991)

Private Pilot (May 29, 1988)

EDUCATION

B.S. Industrial Technology

Southern Illinois University - Carbondale, Spring 1992

GPA 3.44/4.00

A.A.S. Aviation Maintenance Technology

Southern Illinois University - Carbondale, Spring 1991

GPA 3.31/4.00